ELEANOR DODMAN ARCHITECTS

15 Regent Studios, 8 Andrews Road, E8 4QN

Modern Slavery Statement

Introduction

Eleanor Dodman Architects are committed to improving its practices to combat modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out our actions to ensure that there is no slavery or human trafficking within our business or supply chain.

Organisational structure and supply chains

Eleanor Dodman Architects is a limited company based in London, UK. All staff are located in the UK, and work is carried out under the supervision of the Director. The majority of our projects are located in the UK, as is our supply chain, which includes other professional consultants and tradespeople.

Modern Slavery Policy

This policy applies to all persons working for the practice or on our behalf in any capacity, including employees at all levels, directors, contractors and external consultants.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. Signs that indicate that a person may be the victim of trafficking or subject to forced labour can be found in the <u>Construction Industry Factsheet.</u>

You must notify the Director, as soon as possible if you believe or suspect that modern slavery may be taking place. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery in whatever form is or may be taking place in any part of our own business or in any of our supply chains.

Due diligence and risk assessment

The level of due diligence undertaken depends on the nature of the work. The process includes:

- Check for published slavery and human trafficking statements and for indicators of modern slavery and exploitation.
- Assess quotations against industry standards being wary of suspiciously low rates.
- Prefer shorter supply chains and limited onward subcontracting—margins become tighter and visibility poorer with every layer of subcontracting.

Training

We provide, on an ongoing basis, support and guidance to staff including:

- How to identify the signs of slavery and human trafficking
- What initial steps should be taken if slavery or human trafficking is suspected
- What external help is available, for example through the Modern Slavery Helpline, 0800 0121 700

Monitoring performance

Our due diligence process enables us to evaluate potential suppliers before they enter the supply chain and we will continue to monitor and develop the process.

Approval

This statement has been approved by the Director, who will review and update it annually.